

Privacy and Cookie Information:

Who are we and what do we do with your personal data?

CISL - Italian Confederation of Workers' Unions, with registered office in Via Po 21, Rome, (hereinafter also the Data Controller), as data controller, is concerned with the confidentiality of your personal data and guarantees them the necessary protection from any event that may put them at risk of infringement.

For this purpose, the Data Controller puts into practice policies and practices concerning the collection and use of personal data and the exercise of the rights that are recognized to you by the applicable legislation. The Data Controller takes care to update the policies and practices adopted for the protection of personal data whenever this is necessary and in any case in the event of regulatory and organizational changes that may affect the processing of your personal data.

The Data Controller has appointed a data protection officer or data protection officer officer (RPD or DPO) who you can contact if you have questions about the policies and practices adopted.

You can contact the DPO/DPO at dpo.cisl@cisl.it

How does the Data Controller collect and process your data?

Your personal information will be processed for:

Browsing the justtransition.cisl.it website

The processing of your personal data, such as navigation data e.g. the IP address and cookies released by browsing the site <https://justtransition.cisl.it> are processed by the Data Controller to follow up the management of the site and to collect information, including of an aggregate nature.

Your personal data will not be disseminated or divulged to indeterminate subjects in any way.

Communication to third parties and recipients

The communication of your personal data takes place mainly to third parties and/or recipients whose activity is necessary for the performance of the activities related to the aforementioned purposes, and also to respond to certain legal obligations. Any communication that does not respond to these purposes will be subject to your consent.

In particular, your data will be disclosed to third parties/recipients for:

the performance of the service (e.g. IT service provider);

communications to the financial administration, and to the public supervisory and control bodies with respect to which the Data Controller must fulfill specific obligations deriving from the specificity of the activity carried out;

The personal data that the Data Controller processes for this purpose are:

- Navigation data (IP address);
- IT security reasons.

The Data Controller processes, also through its suppliers (third parties and/or recipients), your personal data (e.g. IP address) or traffic data collected, or obtained, in the case of services displayed on the website to a strictly necessary and proportionate extent to ensure the security and ability of a network or the servers connected to it to resist, at a given level of security, unforeseen events or illicit or malicious acts that compromise the availability, authenticity, integrity and confidentiality of data personal data stored or transmitted.

For these purposes, the Data Controller provides procedures for managing the violation of personal data (data breach).

What are cookies and for what purposes they can be used

A "cookie" is a small text file created by some websites on the user's computer when he accesses a particular site, with the purpose of storing and transporting information. Cookies are sent from a web server (which is the computer on which the website visited is running) to the user's browser (Internet Explorer, Mozilla Firefox, Google Chrome, etc.) and stored on the latter's computer; they are then re-sent to the website on subsequent visits.

Some operations could not be performed without the use of cookies, which, in some cases, are therefore technically necessary. In other cases, the site uses cookies to facilitate navigation by the user or to allow them to use specifically requested services.

Cookies can also remain in the system for long periods and can also contain a unique identification code. This allows the sites that use them to keep track of the user's navigation within the site itself, for statistical or advertising purposes, i.e. to create a personalized profile of the user starting from the pages that he has visited and show him and/or or therefore send him targeted advertising (so-called Behavioral Advertising).

Which cookies are used and for which main purpose

The Owner shows below the specific categories of cookies used, the purpose and the consequence that derives from their de-selection:

Technical/necessary cookies

Cookies	Duration	Description
ASP.NET_SessionId	Duration of navigation.	Set by the Microsoft ASP.NET application, this cookie stores session data while using the site.

What happens if you do not provide your data?

We invite you to read the consequences deriving from the deselection of individual cookies, as shown in the table above.

How, where and for how long is your data kept?

How we treat your data

The processing of personal data is carried out through IT procedures by specially authorized and trained internal subjects. These are allowed access to your personal data to the extent and within the limits in which it is necessary for the performance of the processing activities that concern you.

The Data Controller periodically checks the tools by which your data are processed and the security measures envisaged for them, which are constantly updated; verifies, also through the subjects authorized to process, that personal data whose processing is not necessary are not collected, processed, filed or stored; verifies that the data are kept with the guarantee of integrity and authenticity and that they are used for the purposes of the treatments actually carried out.

Where we process your data

The data is stored in IT and telematic archives located within the European economic area.

How long we process your data

- **Cookies:**
We invite you to read the terms of retention of personal data as indicated in the previous table.
- **Site navigation:**
Personal data is kept for the time necessary to allow site navigation, except in cases where events occur that involve the intervention of the competent authorities, also in collaboration with third parties/recipients to whom the activity is entrusted information security of the Data Controller's data, to carry out any investigations into the causes that led to the event, as well as to protect the

interests of the Data Controller relating to any liability related to the use of the site and related services.

What are your rights?

Basically you, at any time and free of charge and without particular charges and formalities for your request, can:

- obtain confirmation of the processing carried out by the Data Controller;
- access your personal data and know its origin (when the data are not obtained from you directly), the purposes and purposes of the processing, the data of the subjects to whom they are communicated, the retention period of your data or the useful criteria to determine it;
- update or correct your personal data so that it is always accurate and accurate;
- delete your personal data from the Data Controller's databases and/or archives, including backup archives, in the event, among others, that they are no longer necessary for the purposes of the processing or if this is assumed to be illegal, and always if the conditions established by law; and in any case if the processing is not justified by another equally legitimate reason;
- limit the processing of your personal data in certain circumstances, for example where you have contested its accuracy, for the period necessary for the Data Controller to verify its accuracy. You must be informed, in a reasonable time, also when the period of suspension has been completed or the cause of the limitation of the treatment has ceased, and therefore the limitation itself revoked;
- obtain your personal data, if received or processed by the Data Controller with your consent and/or if their processing takes place on the basis of a contract and with automated tools, in electronic format also for the purpose of transmitting them to another data controller.

The Data Controller must do so without delay and, in any case, at the latest within one month of receiving your request. The deadline may be extended by two months, if necessary, taking into account the complexity and number of requests received from the Data Controller. In such cases, the Data Controller, within one month of receiving your request, will inform you and inform you of the reasons for the extension. To exercise your rights, write to privacy@cisl.it

How and when can you object to the processing of your personal data?

For reasons relating to your particular situation, you can object at any time to the processing of your personal data if it is based on legitimate interest, by sending your request to the Data Controller at the address privacy@cisl.it

You have the right to have your personal data deleted if there is no legitimate reason that prevails over the one that gave rise to your request.

Who can you lodge a complaint with?

Without prejudice to any other administrative or judicial action, you can lodge a complaint with the competent supervisory authority or with the one that performs its duties and exercises its powers in Italy where you have your habitual residence or work or, if different, in the State state where the violation of Regulation (EU) 2016/679 occurred.